

THE PROFESSIONAL FELLOWS PROGRAM ON INCLUSIVE CIVIC ENGAGEMENT IN KENYA, TANZANIA, UGANDA, AND ETHIOPIA

FELLOWSHIP ELIGIBILITY CHECKLIST

1. Confirm **ALL** of the following statements are true:

- I will be between the ages of 25-40, meaning at least 25 years old and no older than 40 years old, as of the first day of the Fellowship Program.
- I am a citizen of Kenya, Tanzania, Uganda, or Ethiopia.
- I am currently living and working in Kenya, Tanzania, Uganda, or Ethiopia.
- I am not a citizen, national, or permanent resident of the United States.
- As far as I am aware, I am eligible for a [J-1 Visa](#).
- I have at least 2 or more years of professional work experience.

Yes

No - **All of the above statements must be true for you to be eligible for the Fellowship.**

2. Do you currently serve in a role, either as a paid employee or volunteer, that is directly involved with the civic engagement of individuals with disabilities?

Yes, I am involved as a paid employee

Yes, I am involved as a volunteer

No - **The Fellowship is intended for mid-career professionals in inclusive civic engagement. You must be working, either professionally or as a volunteer, in inclusive civic engagement.**

3. Are you currently proficient in spoken English?

- Speaking proficiency refers to your ability to participate in most formal and informal conversations on practical, social, and professional topics.
- If you use American, Kenyan, Tanzanian, Ugandan, or Ethiopian Sign Language, please select "Yes." (We will provide American Sign Language interpretation or cover the cost for arranging interpretation in any of the other sign languages).

Yes

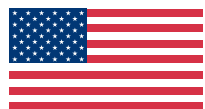
No - **You must be proficient in spoken English or American, Kenyan, Tanzanian, Ugandan, or Ethiopian Sign Language to apply.**

4. Are you currently proficient in written English (reading and writing)?

- Reading proficiency refers to your ability to read standard newspaper articles, routine correspondence, reports, and technical materials in your field of specialty.
- Writing proficiency refers to your ability to write routine informal (and some formal) correspondence, as well as narratives, descriptions, and summaries of a factual nature.

Yes

No - **You must have English reading and writing proficiency to apply.**



5. If accepted to the Fellowship Program, would you be able to travel to the United States for a five-week Fellowship beginning in early to mid-May 2025, and ending on approximately early to mid-June 2025, and participate in several virtual sessions in the months prior to travel. Note that Fellowship start and end dates may be subject to slight changes.
- Yes
 - No - *You must be able to travel to the US during this timeframe and be willing to participant in virtual sessions to apply.*
6. Are you committed to implementing an individual project to improve the inclusion of people with disabilities in civic society and life in your region, country, or community after completing the Fellowship Program?
- Yes
 - No - *You must be committed to implementing this project in your region, country, or community after completing the program to apply.*
7. If the Fellowship Program cannot be conducted in-person due to COVID-19 or related travel restrictions, are you committed to completing the program virtually?
- Yes
 - No - *You must be committed to completing the project virtually to apply.*

If you have any questions about your eligibility for this Fellowship Program, please contact: PFPIinclusion@umb.edu
To apply, please visit: www.PFPIinclusion.org

